

# Software Engineer

## Job Description

Envano, a leader in digital, is seeking a passionate, enthusiastic and quality-focused Software Engineer. Must exude passion for new technologies, problem solving and delivering great work to our clients. This role is challenged constantly by the evolving industry and the drive to keep Envano partners ahead.

## General Requirements

- Actively participate in meetings and collaborate with the team to identify and implement the best technical solutions
- Ability to use a wide variety of open source technologies and tools
- Strategic thinking, problem-solving and decision-making capabilities
- Stay up to date on relevant technologies, trends and opportunities to ensure we always use the best possible techniques and tools
- Strong desire to grow with the company and deliver valuable results
- Willingness to adjust work schedule and hours committed based on the needs of the client and team
- Great sense of humor & curiosity
- Willingness to work with other team members and be open to feedback
- Motivated to work on something without being told to
- Ability to communicate technical details to non-technical people
- Ability to share programming knowledge and concepts with not only the software engineering team but other team members

## Responsibilities

- **Front-end Development (40%)**
  - WordPress theme development
  - WordPress plugin development
  - WordPress general site updates
  - Ability to build new CMS components in WordPress using React
  - Responsive site development
  - Landing page and contest creation
  - React/Vue components creation
  - Drupal site management and theme development a bonus
- **Back-end Development (40%)**
  - Experience with calling an API endpoint and manipulating for



## Company

Envano Inc.

## Career Level

Experienced

## Status

Full-time position with benefits, 401K w/match and Paid Time Off

## Experience

3+ years of related work experience

## Education

Bachelor's degree

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post and get requests with proper parameters

- Develop and maintain APIs with Node.js that can integrate with existing stack
- Experience with Node.js including Webpack or Gulp
- Experience with SQL databases
- Good understanding of asynchronous request handling and AJAX
- **Data Entry (15%)**
  - Content updates in a CMS or on static pages
  - Database entry and querying
- **App Development 5%)**
  - Hybrid app development using React Native a bonus

### **Characteristics of Qualified Candidates**

- ✓ Experience using Docker
- ✓ Proficient in developing in environments such as LAMP
- ✓ Comfortable working with the command line
- ✓ Experience with version control systems such as Git, Github or Gitlab
- ✓ Knowledge of front-end such as HTML, CSS/SASS, SEO, Accessibility, Browser Testing, Responsive Design, Performance Optimization, Photoshop and building themes for Content Management Systems
- ✓ Comfortable with frequent, incremental code testing and deployment
- ✓ Familiarity with Google Analytics and Google Event Tracking
- ✓ 3+ years experience with HTML and CSS/SASS
- ✓ 3+ years experience with JavaScript or platforms like Node.js
- ✓ 2+ years experience with JavaScript frameworks such as Vue or React

# About Us

For more than a decade, Envano has worked to help leaders navigate rapid change and align their physical and digital experience. Our goal is to help you find value in the ever changing digital world and realize your desired business impact.

## What makes a good Envano Team Member?

We seek to redefine the landscape in interactive business, whether it's marketing, sales or service for and with our clients. We don't develop technology, we leverage it at the right time, in the right way to the benefit of our client partners. Our team is filled with dynamic, assertive thought leaders who excel in their chosen disciplines. Yet, we all understand and accept that we are only one piece of a successful team. Passionate, exuberant, feisty, challenging, assertive, innovative, and creative are all words that are used to describe us.

We seek to understand our client's goals and objectives and provide unique and often challenging insight in our field of expertise. Today it is mobile, augmented reality, tomorrow is what? You may not know but we are already experimenting, playing with, and learning what is going to help our clients WIN into the future.



### **You're Curious**

You seek to learn new things and are excited to look at the world differently. You are great at helping clients see through different lenses and understand different ways of approaching problems.



### **You've Got Serious Skills**

You are not afraid of working with a passionate group, even if they challenge you professionally. You are not afraid of being held accountable by your team and our clients.



### **You Love Technology**

You are connected. Maybe you blog, Tweet, Facebook, or are on LinkedIn. You try new apps and software, love getting new devices, and turn to Wikipedia or Google when you want to know about something.



### **You're Nimble**

You are not afraid of hard problems or seemingly impossible challenges. Change doesn't scare you, it energizes you.



### **You're a Goof**

You think about your work all the time, in fact you have trouble knowing when you are working and playing.